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Northalta 2023 Year End Message

Northalta would like to thank our educators and families for choosing Northalta. Our Educators commitment demonstrates the importance to high quality childcare in the early years. We appreciate families trust us with their childcare needs.

On behalf of the Northalta staff, we wish everyone a healthy and prosperous New Year. All the best in 2024

Letters to Santa



Children can write a letter to Santa and then receive a letter back!

To receive a letter back: Include a return address in your letter and Santa will send a letter.

Don't miss the deadline.

Send your Santa letters by **December 7, 2023**, to receive a reply before the holidays.

Santa's address:

Santa Claus
North Pole
HOH OHO
Canada

Visit Canada Post for more information.



Friendly Reminders

Back-up Care

A day home may be closed when an Educator is on vacation or ill.

Northalta provides back-up care referrals to assist parents when their regular educator is unavailable.

Educators must notify the Agency when they are closed and unable to provide care.

If an Educator agrees to back-up care, they must notify the Agency they provided back-up care.

Families are responsible to contact Northalta for back-up care referrals.

If a family does not attend, they are required to pay for the day or provide 24 hours notice to cancel back-up care.

Please note, Northalta can not guarantee back-up care in the same area as the regular educator.

Contracted hours of child care

Please ensure children are dropped off and picked up from the day home at the contracted time. If a change in contract is required, please talk to your educator and contact Northalta.





Educator's Birthdays
Anu R. * Alia A.

December 2023

Educator's Anniversaries
Mary – 1yr. * Swati D. 5 yrs.
Ritu G. – 7 yrs. * Jennifer L.- 8 yrs.



| Sun | Mon | Tues | Wed | Thu | Fri | |
|--|---|---|-----------------------------------|----------------------------------|----------------------|----|
| | | | | | 1 Parent fees due | 2 |
| 3 International Day of Persons with Disabilities | 4 | 5 Parents: Late fee applies to unpaid childcare fees | 6 | 7 | 8 Hannukah | 9 |
| 10 | 11 | 12 | 13 Educator payment email sent | 14 | 15 | 16 |
| 17 | 18 Educator payment email due BY 9:00a.m. | 19 | 20 | 21 First Day of Winter | 22 | 23 |
| 24 Christmas Eve | 25 Christmas Day Northalta office closed Approved Educator holiday. | 26 Boxing Day Northalta office closed Approved Educator holiday Kwanzaa | 27 | 28 | 29 | 30 |
| 31 New Year's Eve | | | | | | |

Dates to Remember

- December 3rd - International Day of Persons with Disabilities** promotes an understanding of disability issues and mobilize support for the dignity, rights and well-being of persons with disabilities.
- December 8th - Hannukah** means "dedication" in Hebrew. Often called the Festival of Lights, the holiday is celebrated with the lighting of the menorah, traditional foods, games and gifts.
- December 21st - First Day of Winter** (Winter Solstice) - The first day of the winter season is the day of the year when the sun is farthest south.
- December 25th - Christmas Day**- Christians celebrate the birth of Jesus Christ at Christmas. Popular customs include exchanging gifts, decorating Christmas trees, attending church, sharing meals with family and friends and waiting for Santa Claus to arrive.
- December 26th - Boxing Day** is the day after Christmas Day. "Boxing Day" started in medieval Britain when the Servants had a day off and would receive a gift box on this day.
- December 26th - Jan. 1st - Kwaanza** is a holiday honoring the culture and traditions of people of African origin. It is celebrated by people from a range of African countries and their descendants. Kwanzaa consists of a week of celebrations, which ends with a feast and the exchange of gifts.
- December 31st - New Year's Eve** - New Year's Eve is one of the largest global celebrations because it marks the last day of the year in the Gregorian calendar.
- Jan. 1st - New Years Day** - Northalta office closed and Approved Educator holiday.





Educator Years of Service - 2023



*Northalta is very proud to have many long-term dayhome Educators.
Join us in acknowledging the educators who have been
with Northalta over five (5) years!*

5 Years of Service

-  *Ruza*
-  *Dina*
-  *Durga*
-  *Swati*
-  *Christy*
-  *Rosa*
-  *Davorka K.*



6 Years of Service

-  *Adelina*
-  *Aisha*
-  *Nieves*


7 Years of Service

-  *Anu*
-  *Ritu*
-  *Nicole*
-  *Radhika*


8 Years of Service

-  *Jennifer*
-  *Gagandeep*


9 Years of Service

-  *Parminder*

10 Years of Service

-  *Beth*

11 Years of Service

-  *Davorka B.*

12 Years of Service

-  *Su*
-  *Marialuisa*


13 Years of Service

-  *Belen*

14 Years of Service

-  *Rasha*


16 Years of Service

-  *Tracy*

18 Years of Service

-  *Heather*

19 Years of Service

-  *Ela*

*We would especially like to acknowledge the Educators.
celebrating over 20 Years of Service*

24 Years of Service

Alicja

27 Years of Service

Suzana

31 Years of Service

Shirley

*Thank you for your ongoing commitment to childcare.
Northalta looks forward to continuing to work with you!*



2024 Approved Holidays for Day Home Closure

The following is a list of **day home closures**, approved by Northalta.
Educators are not required to work on the following days:

New Years Day - January 1st, 2024

Family Day - February 19th, 2024

Good Friday – March 29th, 2024

Easter Monday - April 1st, 2024

Victoria Day - May 20th, 2024

Canada Day - July 1st, 2024

Heritage Day - August 5th, 2024

Labor Day –September 2nd, 2024

Thanksgiving Day –October 14th, 2024

Remembrance Day – November 11th, 2024

Christmas Day - December 25th, 2024

Boxing Day - December 26th, 2024

Note: When an approved holiday is on a Saturday or Sunday, another day in lieu of the holiday may be taken. Educators and Parents will receive notice regarding the approved Educator day in- lieu in the Northalta newsletter.



Holistic Play-Based Goals

Educators see the children as thoughtful and capable learners. Through active listening and observations, Educators learn about the children's interests and provide the time, space and materials the child needs to enhance their learning experiences.

Educators look at the whole child considering the family, social, cultural practices and traditions.

The four (4) holistic goals help us reflect on the children's learning and development.



Holistic Play-Based Goals

- **Well-Being** - Emotional Health and Positive Identities, Belonging, Physical Health
- **Play and Playfulness** - Imagination and Creativity, Playful Exploration and Problem Solving, Dizzy Play
- **Communication and Literacies** - Communicative Practices, Multimodal Literacies and Literate Identities With/In Communities
- **Diversity and Social Responsibility** - Inclusiveness and Equity, Democratic Practices, Sustainable Futures

Everything children do has meaning for them so planning activities and experiences for the children should start with the children.

Please review the Flight: Alberta's Early Learning and Care Framework to learn more.

Makovichuk, L., Hewes, J., Lirette, P., & Thomas, N. (2014). Flight: Alberta's early learning and care framework. Retrieved from flightframework.ca.